

VOLUME XII: ISSUE V VOLUME XII: ISSUE V

MARYLAND STATE FIREMEN'S ASSOCIATION

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Maryland State Firemen's Association Legislative Brief

There have been 973 Senate Bills and 1300 House Bills introduced to date. We are currently tracking 86 bills. At the time of this publication, the session will have concluded for 2023. Our bulletin offers up-to-date information on legislation that the MSFA is tracking. The MSFA Legislative Office phone number is 410-974-2222. Our e-mail address is msfaleg@msfa.org. If you

need to speak with the Chairman, please get in touch with Chairman Robert "Bob" Phillips at 443-205-5030 (c), e-mail: rfcchief48@gmail.com. If you want future legislative bulletins, please send your request to Teresa Ann Crisman at tacrisman@hotmail.com.

Did you know that the MSFA has over 45 committees, each with its unique purpose? From legislative to recruitment & retention, from cancer to rural water supply, there is something for all the volunteers to be involved in!

The Maryland State Firemen's Association always looks for dedicated volunteers to serve on committees to bring new ideas, initiatives, and strategies. By serving on a committee, you help to advance our mission to support, promote, advocate, and represent the interests of the volunteer fire, rescue, and EMS personnel of Maryland.

For more information, please visit our website.







Richard Leon Smith February 19, 1947 - February 14, 2023

Last Call on Earth, First Call in Heaven

By Anastasia A. Faust

The alarm rings out Turn out gear is donned All rushing about And engines climbed on

Then it's off to the scene
To do what they must
Saving a life
Or building up trust

Of a small frightened child The weak and the frail, They do what they know They respond without fail. But life has its twists, Its bumps and its turns Life isn't simple As everyone learns.

No one is better

Each equals the other

Everyone here

Is a sister or brother.

But a life that is lost In the midst of a call Brings new meaning to life To the great and the small. A Last Call on earth
Doesn't mean it's the end
There's a First Call in Heaven
For those we call "Friend".

And once the Last call
Has been sounded out loud
A reverent hush
Falls over the crowd

And there in the quiet
Inside of each soul
Comes a First Call from HeavenThe ultimate goal.



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"Honoring Richard Smith for his years of dedicated service to the Maryland State Firemen's Association and the citizens of Maryland."

Chuck Walker, Mike Faust, Bob Phillips



MSFA SAFER Regional Coordinator Positions Open:

The MSFA SAFER Team is reopening the contractual positions for the Northern MD

Recruitment Coordinator for as well as the Eastern Shore Recruitment Coordinator.
 Please contact Program Manager Heather Gorski at hgorski@msfa.org for more information

2023 Convention News



- The 2023 Educational Seminar Schedule and the 2023 Schedule of Events have been posted on the **convention.msfa.org** website.
- Registration is strongly encouraged for the Educational Seminar, so please share it with your department.

Also, make a note of some important time changes for this year regarding the

• Schedule Of Events, especially the Joint Memorial Service, which will be held at 3 pm on Sunday, June 18th.

MSFA Public Fire and Life Safety Educator Seminar!

Great job to the Fire & Injury Prevention and Life Safety committee for putting together this excellent seminar to discuss lithium-ion batteries, car seats and electric vehicles, alternative fuels, and battery and fuel safety.



Save the Dates:

- April 14th, 2023
- April 21-22, 2023
- April 23, 2023

MFCA 15th Annual Golf Tournament to Benefit the NFFF Eastern Division IAFC 2023 Annual Conference; Ocean City

Annual MSFA Cancer Walk of Hope, Annapolis



- September 19, 2023
- September 23, 2023

Mid-Atlantic Life Safety Conference

2023 Annual Maryland Fire-Rescue Services Memorial Gala Announcement



Online Training

National TIM Training Certificate

Through a special agreement with the Federal Highway Administration, the Responder Safety Learning Network (RSLN) offers a National TIM Training Certificate for registered users who complete ten specific RSLN online self-paced programs.

To earn credit for each program, you must view the program in its entirety and pass the Skills Challenge test. Once you earn credit for all ten programs, you will be able to download a special certificate that is the equivalent of completing the National Traffic Incident Management Responder Training Program.

When you have completed all the programs, expand the Dashboard by clicking the small arrow, Then, click National TIM Training Certificate to download your certificate. Once you have earned the certificate, it will be listed in your transcript. If you have any technical problems, please file a support ticket.

Once you complete the National TIM Training Certificate, consider completing the "Roadway Incident Response Safety Leadership Certificate." This certificate builds on the National TIM Training Certificate with knowledge and skills needed for effective on safety in roadway incident responses. You must complete the National TIM Training Certificate on RSLN before you are able to earn this certificate.

Learn more at

learning.respondersafety.com/Clusters/National-TIM-Training-Certificate.aspx

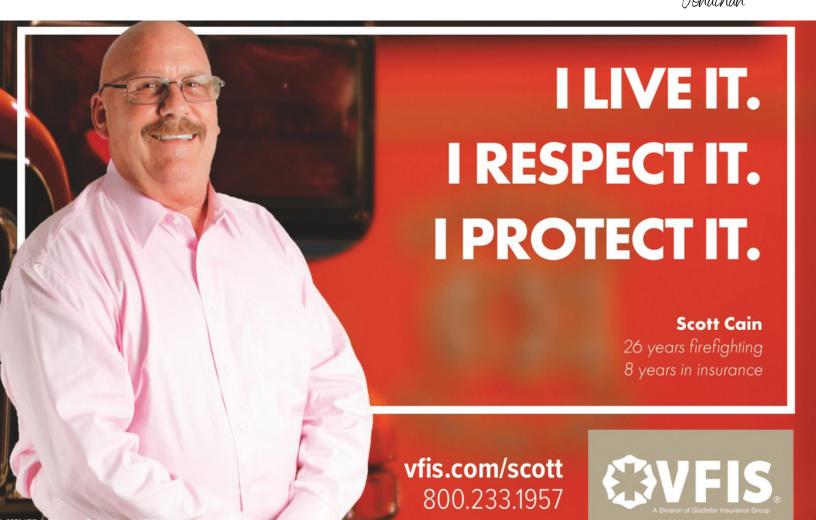




My third topic will cover **social media management** for volunteer fire and ems departments. We all have seen nasty videos of departments surfacing all over social media. Many departments have Facebook, Instagram, TikTok, and even Twitter profiles. There's also been much chatter about banning TikTok and restricting social media platforms. Who wants their department to be in front of a newspaper, news TV channel, TikTok, or even on America's Funniest Home Video? Why do I talk about this during this edition at this time? It's to remind all departments about the importance of having a public information officer and social media policy that is followed for all members to prevent such mishaps listed above.

Having a department public information officer at the end of the day is an excellent and needed tool to support and promote your fire or ems department's growth, image, and professionalism. In this information age, the public image carries lots of weight-negatively and positively. So professionalism, general knowledge, and visibility matter whether you believe it.

Because this section of the newsletter is meant to share ideas and start conversations, I want to hear from the readership new topics that I should cover and ways that we can work on expanding the readership of the Trumpet. If you want me to write about an issue, please send ideas to Jonathan Dayton at jonathan.m.dayton@gmail.com. About the Editor, Jonathan is a volunteer Firefighter/EMT serving Allegany County, MD. MSFA Committee Chairperson, Allegany Garrett Counties Volunteer Fire Rescue Association Past President, Member of the Maryland Governor's Emergency Management Advisory Council, and Nation Fire Service Speaker and Educator. Jonathan holds and associate's degree in Fire Science as well as bachelor's and master's degrees.



Volunteer Trumpet Chip's Firehouse Logbook Chief Clarence "Chip" Jewell

Early History Westminster Fire Engine Hose Company No. 1

In 2023, the Westminster Fire Engine & Dose Co. No. 1 is celebrating its 200th anniversary, one of only 5 fire companies in Maryland that can claim this unique distinction. Though the celebration in 2023 marks 200 years since the organization of the Union Fire Company, the history of fire protection in Westminster dates back to at least January 29, 1808, when the Maryland General Assembly passed an act authorizing:

"An ACT authorizing a lottery to raise a sum of money to purchase a fire engine and finish the church in Westminster-town, in Frederick county." The act provided that "..... a lottery for raising a sum of money, not exceeding two thousand dollars, and to sell and dispose of the tickets thereof; provided, that the said James Haffee, Jacob Shriver, Daniel Zacharias, John Fisher, and Jacob Yingling..." would be required to post a bond of \$6,000 with the State of Maryland and recorded in the clerk's office in Frederick. The lottery authorization required that the church be finished, and the fire engine should be purchased within 18 months of the issue of the lottery.

The Westminster Fire Engine Hose Co. No 1 has based its continuous history of recorded fire protection on 1823 when the Union Fire Company was organized in Westminster. When this fire company was organized, Westminster was not an incorporated municipality, and the fire company was actually located in Frederick County.

Westminster was still a relatively small agricultural town. In 1824, an act to prevent Hogs from going at large in the town of Westminster in Frederick county passed at November session, 1797 chap. 47, be, and the same is hereby repealed." This act was most likely in response to the growing community and business district, certainly bothered by large packs of hogs being led down Main Street!

It was not until 1830 that the Town of Westminster, now the City of Westminster, was incorporated with



several surrounding communities included within the municipality:

LAWS OF MARYLAND:1830. CHAP 98.
Passed Feb 14, 1830, state: An Act to incorporate
Westminster in Frederick County. Adjoining towns to
be called Westminster

Section 1. Be it enacted by the General Assembly of Maryland, That the four adjoining towns now called and known by the names of Westminster, New London, Winter & Addition, and New Edenborough, together with Pigman Addition, and the intermediate space between Winter Addition and Pieman Addition, shall forever hereafter be called and known by the name of Westminster."

Though the history on the website of the Westminster Fire Engine and Hose Co. No. 1 shows a date of 1885 when the town water system was complete, an act of the Maryland General Assembly in 1824 provided for the incorporation of the Westminster Water Company. This initial legislation was followed by an act in 1826 that was..." introduced a supply of wholesome water into the town of Westminster. And whereas, the health and convenience of the inhabitants as well as security of property against the ravages of fire, would be greatly promoted..." This act was passed on February 24, 1826, under the auspices of Commissioners Abraham Wampler, John Fisher, and Jacob Yingling. The act authorized the commissioners to raise-

\$3000 in stock with \$300 shares; thus, the initial stock value was \$10 per share. As noted earlier, when the fire company was organized in Westminster, the town was an unincorporated village in Frederick County. The incorporation of Westminster took in several surrounding villages into the single municipality of Westminster, as noted in the actual act of the Maryland General Assembly:

1830.CHAP 98. Passed Feb 14. CHAPTER 98. An Act to incorporate Westminster in Frederick County.

Adjoining towns to be called West-minster-

Section 1. Be it enacted by the General Assembly of Maryland, That the four adjoining towns now called and known by the names of Westminster, New London, Winter Addition, and New Edenborough, together with Pig-man Addition, and the intermediate space between Winters Addition and Pieman Addition, shall forever hereafter be called and known by the name of Westminster.

Westminster was still in Frederick County; it was not until 1836 that a "...considerable body of the inhabitants of Baltimore and Frederick Counties..." petitioned the Maryland General Assembly to become a separate county.

The Maryland Archives records the General Assembly passed-- an act dividing parts of Baltimore and Frederick Counties into a new Maryland county, Carroll County:

"CHAPTER 256. An act for the division of Baltimore and Frederick Coun- Passed Mar. 25, 1836 ties, and for erecting a new one by the name of Car rail, and to alter and change the Constitution of this State, so far as may be necessary to effect the same. WHEREAS, a considerable body of the inhabitants of Baltimore and Frederick counties, by their petition to this General Assembly, have prayed that an act may be passed for a division of said counties and for erecting a new one out of parts thereof; and whereas, it appears to this General Assembly, that the erecting of a new county out of such parts of Baltimore and Frederick counties, will conduce greatly to the ease and convenience of the people thereof."

With this action, the Town of Westminster and the fire company organized in Westminster were no

Longer in Frederick County, and Westminster became the county seat of Carroll County.

The formal name of the Westminster Fire Department is Westminster Fire Engine Hose Company No. 1. It was typical for the fire company organized in a community to claim number 1 in case other companies were later collected in the community, such as did happen in Westminster. In fact, according to the history on the Westminster website. another company unsuccessfully attempted to form in Westminster. Other fire companies organized in larger cities such as Frederick and Hagerstown, Maryland, and York, Pennsylvania. They used the progression of numbers added to their name as they managed, such as the Junior Fire Company No. 2 and United Steam Fire Engine Company No 3 in Frederick.

The company numbers were generally adopted into the legal name of the fire company when the fire company was incorporated. However, usually, these numbers have no direct connection with the numbers assigned for company county communications dispatch purposes. For example, the fire service in New Windsor is the New Windsor Fire Engine & Hose Company No. 1, and the fire company in Manchester is officially the Manchester Fire Engine and Hook and Ladder Company No. 1. Another Carroll County fire company is the Hampstead Volunteer Fire Engine & Hose Company No. 1. The Mt. Airy Volunteer Fire Company is Carroll County Company 1 in the communications line up, though not organized until 1926, well after the fire above companies.

The early hose reel of the Westminster Fire Engine, Hose Company No. 1, was featured on a coffee mug issued as part of the series of mugs to raise monies for the Volunteer Firefighters Room at the University of Maryland. MSFA Past President Bernard "Buck" Gladhill was instrumental in coordinating the Volunteer Firefighters Room and organizing the collector series mugs. Ten different numbered mugs were issued annually for ten years. The motto "Prompt In Danger" was included on the mug that featured the beautiful hose reel presently on display at the firehouse museum in Westminster.

Congratulations to Westminster Fire Engine & Hose Company No. 1 for two centuries of service.

Be Safe, CHIP

Frederick County Fire Museum to Feature New Exhibits Clarence "Chip" Jewell, President Frederick County Fire & Rescue Museum

Two new exhibits will be featured when the Frederick County Fire Rescue Museum opens on April 15, 2023. The newly restored 1876 Silsby Hose Reel of the Junior Fire Company No. 2 in Frederick will be on public display for the first time. Several years ago, the hose reel was found for sale at a local antique shop. When members of the fire company inspected the reel as it was sitting outside of the store, they discovered the words "Silsby Manufacturing Company, Seneca Falls, New York" markings. They realized they had most likely found the original hose reel belonging to the 1876 Silsby steamer of the Junior Fire Company.

A comparison of the newly found antique reel with other Silsby reels found online confirmed that the age and style of the reel met the design of the Silsby hose reel that would be the companion of the steamer. The 1876 Silsby steam pumper was the first steam pumper in the City of Frederick and remained in service until replaced by a LaFrance pumper in 1908.

The reel was in fair condition but needed some restoration and repairs. The hose reel had been painted a pale bluish green with some needed metal work and damaged wheels that needed to be repaired. A piece of masking tape with the name "Gladhill" was attached to the reel indicating the reel was at one time in the collection of the late MSFA President "Buck" Gladhill. Mr. Gladhill was known to have collected many items and apparatus from the fire companies in Frederick.

Under the guidance of Junior Life Member Jim Deater, work was initially done to repair a dry rotted wheel. More work was done to restore the metal designs and add a bell. Signage "Junior Fire Company" is displayed on the top of the ornate metalwork. Finally, the reel received a coat of red paint bringing back the glory days when the reel was responded through the streets of Frederick. The hose reel made its public debut when members of the Junior Fire Co. No. 2 pulled the reel in the Annual Kris Kringle Parade in downtown Frederick. Members of the Independent Hose Co. No. 1 assisted in the rehabilitation and transportation of the Silsby reel.



Another new feature at the museum will be a significant accounting of every line of duty death in the history of the Frederick County fire and rescue service. Grayson "Jeep" Abrecht, Life Member and Treasurer of the Junior Fire Co. No. 2, has cataloged all 28 of the line-of-duty deaths in Frederick County since 1840. He has researched newspapers, company records, and other media to complete a comprehensive archive of information on each fallen Frederick County hero. The comprehensive reference book is available for review at the Wall of Honor in the Frederick County Fire & Rescue Museum.

The Frederick County Fire & Rescue Museum will open for the 2023 season on Saturday, April 15, 2023, and will be open Saturdays and Sundays, except holiday weekends, until the first weekend of October. The museum is at 300B South Seton Avenue in Emmitsburg, MD, just north of the National Fire Academy.





The Maryland State Firemen's Association (MSFA) Executive Committee recently met in Flintstone for their April meeting. The Executive Committee and the Elected Officers shall manage the affairs of, and the Executive Committee shall transact all business of the MSFA requiring action between the Annual Conventions and Conferences.



CHIEF EMERITUS WYLIE DONALDSON ODENTON VOLUNTEER FIRE COMPANY CELEBRATES 70 YEARS OF SERVICE

On September 13, 1952, Wylie L. Donaldson, Jr. joined the Odenton Volunteer Fire Company (OVFC) at 14, following in the footsteps of his father and his grandfather, a Charter Member of OVFC. On September 13, 2022, Wylie celebrated his 70th anniversary of active service with OVFC. He was presented a Governor Citation for Outstanding Services to the Citizens of the State of Maryland. From 1960 until 2021, he continuously served as either an administrative officer or a suppression officer, sometimes serving on both sides at the same time. He was Fire Chief for sixteen years and was bestowed with the honor of Chief Emeritus. As Chief, he was a strong proponent of training and community engagement. He was also our President for nine years. He has served on nearly every company committee and is still a key member of our annual carnival committee.

Wylie has also been a strong supporter of the Anne Arundel County Volunteer Firefighters Association (AACVFA). He was the Association President for the 1998-1999 term and initiated a volunteer cadet program within the Anne Arundel County Public School System. More recently, Wylie helped to lead efforts to greatly enhance the Length of Service Award Program to reward volunteers for their service and provide an incentive to retain active volunteers. For his service to the AACVFA, Wylie was inducted into the AACVFA Hall of Fame in 1998 and was named Individual of the Year in 1994 and 2009.

He was also recognized by the 100 Club of Anne Arundel County as an Unsung Hero in 2007.

Wylie has also actively served the Maryland State Firemen's Association (MSFA) for several decades. He has served on numerous committees, most notably as Anne Arundel County's representative on the Executive Committee from 1998 until 2012 and as Executive Committee Chairman from 2011-2012. Wylie presently serves as Chair of the Convention Exhibits Committee. He is also one of the Assistant Treasurers. He is among a few people across the state to win the three most prestigious MSFA awards: The Gladhill-Thompson Award, the Marbery F. Gates Award, and the Robert H. Shimer Administrative Person of the Year Award. Wylie has been inducted into the MSFA Hall of Fame and the Maryland Fire Chiefs Association Hall of Fame. He has also received the Lifetime Achievement Award from the National Volunteer Fire Council and the Maryland Governor's Lifetime Achievement Award for volunteer service.

In summary, Wylie Donaldson has made outstanding contributions to the Odenton Volunteer Fire Company and the fire service in Anne Arundel County and across the State of Maryland for over 70 years. He is a dedicated and highly effective leader and an outstanding role model for the fire service.





Do I Need a Fire Investigator?

Brian S Geraci

State Fire Marshal

Many times the unit or incident commander automatically calls for a fire investigator to check that box off of the incident command tactical sheet. Unit or incident commanders should not feel intimidated or overwhelm by determining the origin and cause of a fire incident. All it takes is a clear and concise look at the scene and to speak to the homeowner or witness to see if the two match up and that what you are seeing and hearing makes sense.

Recently OSFM investigators have been called to trash fires, vegetation fires and other smaller incidents where the unit officer could have made the call regarding the origin and cause of these fires. Even larger incidents where a recent storm has passed through the area involving lighting and the fire in the house is located within the attic space of the structure. It just takes a little amount of time to piece the picture together.

The OSFM is now sending two fire investigators to all residential and commercial building fires. The fire investigator if needed should be requested once you are on scene and can verify what was on fire and that you are unable to determine the origin and cause of the incident or an injury or death has occurred. I have instructed our investigators not to initiate any contact with the incident commander as to not interrupt the commanders overall control of the incident scene. If you need to speak with an investigator I ask that you initiate that call.

As part of your officer certification as noted in NFPA 1021, Fire Officer Professional Qualifications, Fire Officer II, Section 5.5. you as the unit or incident commander are required to determine the origin

and cause of the fire. Getting back to the smaller fire incidents if there is no evidence of a set fire, no witnesses and the fire has not caused any damage to a structure or injured an individual there is no need to have a fire investigator respond to that scene. A simple notification to the on call investigator is needed for these incidents.



Clearly if there is any doubt please reach out and contact the on call fire investigator and speak about what is there and what you are seeing on the scene. If an investigator is needed, please make sure that every step is being made to preserve that fire scene. Preserving the fire scene is a critical first step in our investigation and should be a priority for the incident commander and personnel on the scene knowing an investigator is on their way.

OSFM personnel are more than willing to attend company, association meetings and training to provide education and information in helping company and command officers on origin and cause determination, requests for assistance and scene preservation. Included with this article is a flow chart to help company officers and commanders when a fire investigator should be requested. Please make copies of this and place in your command vehicles and front line apparatus. Please reach out to your regional OSFM commander with any questions.



On January 13, 2023, Robert L. "Bob" Rose received The National Board on Fire Service Professional Qualifications Pro Board Johnny G. Wilson Memorial Award. This award is presented annually to an individual who has demonstrated professionalism in the field of fire service certification in the same manner that Mr. Wilson performed for the Georgia Fire Fighter Standards and Training Council.

Bob began his fire service life as a volunteer with the Odenton Volunteer Fire Company in March of 1973 and remains active to this day, approaching 50 years of continuous active service. He is particularly known for mentoring pump operators and his insistence on doing things "the right way."

Bob had a distinguished 30-year career with the Anne Arundel County Fire Department, retiring as a captain. Much of his career was spent in the Training Academy, where he ensured that the training requirements for both volunteer and career personnel were met. During the two years between 1998 and 1990, Lieutenant Rose coordinated the Department's successful efforts to phase in required certifications for all career and volunteer personnel commensurate with their rank. The Department's fully integrated command structure, including required certification for volunteer and career personnel, remains a model.

Bob has been an Alternate Representative to the Maryland Fire Service Personnel Qualification Board (MFSPQB) from 1990 to 1995 and from 2002 to the present, representing



Anne Arundel County, and has attended every annual meeting of the MFSPQB since 2005. He has been a delegation member representing the MFSPQB at every annual National "Pro Board" Conference since 2005. In June 2015, Bob was awarded the Maryland State Firemen's Association Russell J. Strickland Award by the MFSPQB for "... exemplary efforts in the promotion of certification for fire and emergency services personnel in the State of Maryland". In further recognition of his service and commitment, during the 2022 annual meeting of the MFSPQB, Bob was appointed Executive Secretary by acclamation.

Bob has made immeasurable contributions to his volunteer fire company, his career department, the Maryland Fire and Rescue Institute, and to fire service training and certification across Maryland.



On December 14, 2022, four new members were inducted into the TCVFRA Hall of Fame. Pictured left to Right: Phil Starkey, Queen Anne- Hillsboro VFD, Tim Knotts Easton VFD, Buddy Harrison Tilghman Island VFD, Jamie McNeal Easton VFD.





The Chaplain's Role In a Fire Department

Many proactive fire departments are implementing holistic support initiatives and health and wellness programs. These programs are designed to educate promote and encourage the health and well-being of firefighters, which, in turn, directly and indirectly, impacts his or her home and family life. The goal of an effective health and wellness program is to build firefighters' resiliency, improve health outcomes, and enhance their overall quality of life.

Departments are creating a customized health and wellness program based on the National Fallen Firefighters Life Safety Initiatives. One of the key strategic building blocks of the program, Initiative 13, Firefighters and their families must have access to counseling and psychological support in supporting the overall health and well-being of each firefighter (body, mind, and spirit). A chaplaincy program supports the health and wellness of firefighters and their families by reducing the insular paramilitary structure of the department to accommodate and support the human aspects of the fire service through spiritual and emotional care.

There are a variety of health and wellness program models. However, each of these models targets and aims to support three specific elements of the person:

Body: involving one's physical needs, health, and nutrition. **Mind**: involving one's social, emotional, and mental health. **Spirit**: involving the human spirit (as opposed to our physical bodies). A healthy spirit integrates and affects all three elements. A healthy spirit helps us to maintain our health and cope with illnesses, traumas, losses, and other life transitions.

The spiritual component of health and wellness is where we encounter our faith and belief systems. All ous have a faith or belief in someone or something. This faith is what gives us intrinsic value and meaning and

can be defined as having complete trust or confidence in someone or something, such as God, humanity, or nature. Faith is a crucial part of spiritual health and is also the core of hope. Hope is the expectation of a positive, desirable future that gives us all the motivation to continue living.

The chaplain's role: The chaplain's role is to provide a supportive, caring, and compassionate service of spiritual care as a component of a holistic health and wellness program. The chaplain is committed to supporting firefighters and their families in order to help them experience and maintain spiritual wellness and wholeness.

The chaplain's principal goal is to simply be a "presence," offering support by meeting people where they are and offering encouragement, compassion, and care during whatever life challenge or situation they are in. The chaplain serves those who serve with spiritual support. Chaplaincy is not about making people feel good or being a nice person, a helpful person, or even a good person. Chaplaincy is about being a strong spiritual "presence" in difficult circumstances and situations.

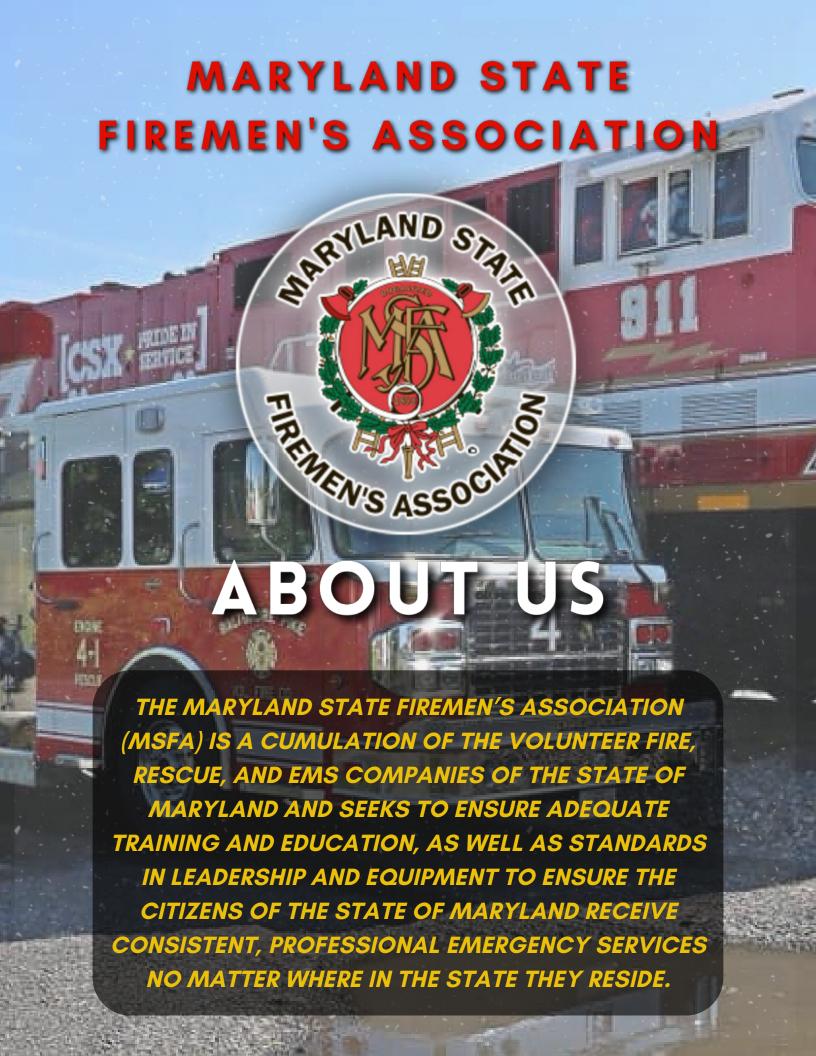
Duties of the fire chaplain

Some of the duties a fire chaplain may perform include the following:

- Conducting and/or assisting with fire department funerals or memorial services
- Caring for injured or sick personnel and families and doing hospital visits.
- Involvement with Critical Incident Stress Management/Peer Support Teams/training.
- Offering support and assistance at emergency incidents
- Acting as a liaison with local clergy, churches, or faith groups.
- Facilitating invocations/prayers at ceremonies and special events.
- Educating fire service personnel and families in areas of spiritual and emotional wellness.
- Acting as a confidential listening ear to personnel and family members.
- Recommending resources for personnel and family members who are seeking assistance for counseling or other wellness initiatives.

For more information, contact the Federation of Fire Chaplains.

Rev. John F. Long, Jr., Vice-President, Federation of Fire Chaplains





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THE MISSION OF THE MARYLAND STATE FIREMEN'S ASSOCIATION IS TO SERVE,
PROMOTE, ADVOCATE AND REPRESENT THE INTERESTS OF THE VOLUNTEER FIRE,
RESCUE AND EMERGENCY MEDICAL SERVICES OF MARYLAND.